

Covernet



Smart Graduate Software Developers
Coleraine
£competitive + benefits

This is where good Graduate Software Developers get even better.

Well-established and working at the cutting edge of innovation, we've been helping the insurance industry to get to market faster, better and smarter for over 25 years. Today, our customers span Ireland, the UK and Europe and our web-based software solutions power big names such as AXA, RSA, Allianz and Marsh.

We've built a team that is confident and highly-experienced. And we look after them by giving them everything they need to deliver for our customers, ongoing training and development and flexible working.

Our SMART Graduate Development Programme...

As a Graduate, you'll benefit from a structured Graduate Development Programme designed to help you learn in real-time, on-the-job and through supported training. That includes:

- Developing and maintaining code.
- Developing software across the full project lifecycle.
- Investigating, analyzing and documenting reported issues.
- Produce and maintain high quality technical documentation.
- Learn and apply Information Security and Quality Management best practice.

...needs SMART Grads.

You'll be educated to at least higher level in Computing or a related discipline and have or expect to have a 2:1 or equivalent. You'll also be:

- A confident communicator.
- An effective and enthusiastic team player.
- Self-motivated and eager to learn more.
- Methodical and logical in your approach.
- Organized and have an eye for detail.

If your final year project involved software development, we'd be interested in hearing about that too.

Our culture is set up for you to develop a progressive rewarding career. Along the way, you'll also benefit from the more immediate rewards of a competitive salary and comprehensive benefits package that includes:

- Core Hours Flexible Working
- Remote Working Opportunities

- Up to 39 days' annual leave with service [including public holidays]
- Career Development Framework
- Financial assistance for professional self-study
- Professional membership subscription fees
- Health Insurance
- Pension
- Life Assurance Cover
- Discounted car and home insurance
- Childcare Vouchers
- Eyecare Vouchers
- Service Awards
- Payday Pizza and Drinks
- Organized social events
- Christmas Party
- Summer BBQ
- Wellness Sessions and Wellness Room
- Employee Assistance Program
- Free fruit and cereal
- Free Parking

How to Apply

Please send us your CV to careers@cover.net