

Covernet



Smart Graduate Business Analysts  
Coleraine  
£competitive + benefits

This is where good Graduate Business Analysts get even better.

Well-established and working at the cutting edge of innovation, we've been helping the insurance industry to get to market faster, better and smarter for over 25 years. Today, our customers span Ireland, the UK and Europe and our web-based software solutions power big names such as AXA, RSA, Allianz and Marsh.

We've built a team that is confident and highly-experienced. And we look after them by giving them everything they need to deliver for our customers, ongoing training and development and flexible working.

### **Our SMART Graduate Development Programme...**

As a Graduate, you'll benefit from a structured Graduate Development Programme designed to help you learn in real-time, on-the-job and through supported training. That includes:

- Developing an analytical approach to gathering client requirements.
- Learn where additional questions need asked, and what questions to ask.
- Producing requirements specifications for projects.
- Creating accurate project estimates.
- Carrying out post-project review, actual vs projected cost analysis, and lessons-learned exercises to ensure a process of continual improvement.
- Developing Client Relationship Skills including how to influence and negotiation.
- Putting Information Security first when reviewing requests from clients.

### **...needs SMART Grads.**

You'll be educated to at least higher level in a Business, Management, Computer Science or related discipline and have or expect to have a 2:1 or equivalent. You'll also be:

- A confident communicator.
- A critical thinker.
- An effective and enthusiastic team player.
- Self-motivated and eager to learn more.
- Methodical and logical in your approach.
- Organized and have an eye for detail.

We'd also be interested to hear about any other relevant work experience too.

Our culture is set up for you to develop a progressive rewarding career. Along the way, you'll also benefit from the more immediate rewards of a competitive salary and comprehensive benefits package that includes:

- Core Hours Flexible Working
- Remote Working Opportunities
- Up to 39 days' annual leave with service (including public holidays)
- Career Development Framework
- Financial assistance for professional self-study
- Professional membership subscription fees
- Health Insurance
- Pension
- Life Assurance Cover
- Discounted car and home insurance
- Childcare Vouchers
- Eyecare Vouchers
- Service Awards
- Payday Pizza and Drinks
- Organized social events
- Christmas Party
- Summer BBQ
- Wellness Sessions and Wellness Room
- Employee Assistance Program
- Free fruit and cereal
- Free Parking

### **How to Apply**

Please send us your CV to [careers@cover.net](mailto:careers@cover.net)